

# Welton St. Mary's Church of England Primary Academy



*Together we care, learn and thrive*

## Accessibility Plan

Approved April 2018

Review every 2 years

## **Welton St Mary's CE Primary Academy Accessibility Plan**

This Accessibility Policy and Plan are drawn up in compliance with current legislation and requirements as specified in Schedule 10 of the Equality Act 2010. School Governors are accountable for ensuring the implementation, review and reporting on progress of the Accessibility Plan over a prescribed period of time.

We are committed to providing an accessible environment which values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance, understanding and inclusion.

Welton St Mary's CE Primary Academy plans to ensure accessibility of provision for all pupils, staff and visitors to the school.

An accessibility plan will be drawn up to cover a three year period. The plan will be updated annually.

The Accessibility Plan will contain relevant actions to:

- Improve access to the **physical environment** of the school, adding specialist facilities where necessary. This covers reasonable adjustments to the physical environment of the school and physical aids to access education.
- Increase access to the **curriculum** for pupils with a disability, expanding and making reasonable adjustments to the curriculum as necessary to ensure that pupils with a disability are as equally prepared for life as other pupils. This covers teaching and learning and the wider curriculum of the school such as participation in after school clubs, leisure and cultural activities or school visits.
- Improve and make reasonable adjustments to the delivery of the **written information** to pupils, staff, parents and visitors with disabilities. Examples might include hand-outs, timetables, textbooks, information about the school and school events. The information should be made available in various preferred formats within a reasonable time frame.

The action plan for physical accessibility relates to the Access Audit of the school, which is undertaken regularly. It may not be feasible to undertake some of the works during the life of this accessibility plan and therefore some items will roll forward to subsequent plans. The audit will need to be revisited prior to the end of each three-year period in order to inform the new plan.

The school prospectus will make reference to the Accessibility Plan.

The plan will be monitored by the School Improvement Committee.

We acknowledge that there is a need for on-going awareness raising and training for staff and governors in the matter of disability discrimination and the need to inform attitudes on this matter.

In setting up the accessibility plan the school has set the following priorities:

- To provide safe access throughout school for all school users, irrespective of their disability
- To ensure that the teaching and learning environment and the resources used are suitable for all staff and pupils tailoring the requirements to suit individual needs.
- To provide training to all staff regarding the needs of disabled people and how to provide assistance to enable them to enjoy the school experience as fully as possible.

At Welton St Mary's CE Primary Academy we are committed to establishing equality for all pupils, their parents, staff and other users of the school. This is reflected in our school aims and values. It is the responsibility of the whole school community to implement this policy in a manner which promotes the inclusive ethos of the school.

#### Access audit October 2014

#### Improving the physical access to Welton St Mary's CE Primary Academy

An access audit was carried out by HT, site manager, SBM, SENCO and a number of recommendations made.

Item	Activity	Timescale	Cost £
Signage	Appropriate signs for visually impaired - braille		
Uneven areas on field	Soil and seed and highlight step in yellow	Summer Break	£50.00

#### Improving the curriculum access at Welton St Mary's CE Primary Academy

Target	Strategy	Outcome	Responsibility	Timeframe	Achievement
Training for teachers on differentiating the curriculum Dyslexia Autism ADHD Sensory Impairment Epilepsy	Undertake audit of staff training requirements	All teachers are able to more fully meet the requirements of disabled children's needs with regards to accessing the curriculum	Senco	Programme of training through year	Every member of staff, a teacher of SEND
All out of school activities are planned to ensure, where reasonable, the participation of all pupils	Risk Assessments, member of staff visits prior to trip	All children able to access	Education Visits Coordinator PE Lead Senco	Ongoing	All children experience trip

<b>Classrooms are organised to promote the participation and independence of all learners</b>	Consideration given to classroom environments for SEND	All children able to learn	Teachers Senco	Ongoing	Progress of learner
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**Improving the delivery of written information at Welton St Mary's CE Primary Academy**

<b>Target</b>	<b>Strategy</b>	<b>Outcome</b>	<b>Responsibility</b>	<b>Timeframe</b>	<b>Achievement</b>
<b>Availability of written material in alternative formats when specifically requested, i.e. brochures, newsletters and other information for parents in alternative formats when specifically requested</b>	School to make itself aware of services available for converting written formats into alternative formats	Everyone able to access written materials as and when needed	School	When needed	Everyone has access to information
<b>Raise the awareness of adults working at and for the school on the importance of good communication systems</b>	A protocol to link teachers and non-teaching and home, to be written by SLT	Everyone follows protocol	All staff	September 2015	Processes are followed and communication is effective

This policy was reviewed by the Full Governing Body on 26 April 2018