



Welton St Mary's Church of England Primary Academy

Register of Interest Year 2025-26 (As of 04/12/25)



Current Board of Trustees

Name and appointment	Confirmed	Organisation	Type of interest	Notes	From	To
Name: Gemma Atkinson Appointment: Trustee (Member Appointed) Term of office start: 17/07/2024 Term of office end: 16/07/2028	Nothing to Declare: 18/09/2025	-	-	-	-	-
Name: Andy Bond Appointed) Parent Trustee Term of office start: 11/11/2025 Term of office end: 10/11/2029 Appointed by: Parents	Nothing to Declare: 12/11/2025	-	-	-	-	-
Name: Kelly Carchedi Appointment: Co-opted Trustee Term of office start: 09/06/2025 Term of office end: 08/06/2029 Appointed by: Trustees	Confirmed: 12/09/2025	Dunholme pre-school	Business or finance interests	Work as an accountant for the school	01/07/2025	-
Name: Nicola Gough Appointment: Principal Term of office start: - Term of office end: - Appointed by: -	Nothing to Declare: 11/09/2025	-	-	-	-	-
Name: Joshua Lock Appointment: Parent Trustee Term of office start: 21/10/2022 Term of office end: 20/10/2026 Appointed by: Parents	Confirmed: 05/09/2025	Welton St Marys CofE Primary	Personal or close family relationship	Spouse is member of staff	01/11/2022	-



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Name and appointment	Confirmed	Organisation	Type of interest	Notes	From	To
Name: Darren McFarland Appointment: Foundation Ex-Officio Term of office start: - Term of office end: - Appointed by: DBE	Confirmed: 17/09/2025	Lincoln Cathedral	Other governance role	Employer	01/04/2025	-
Name: Hollie Morgan Appointment: Foundation Trustee Term of office start: 05/05/2023 Term of office end: 04/05/2027 Appointed by: DBE	Confirmed: 05/09/2025	University of York	Business or finance interests	Research Associate	26/08/2023	-
	Confirmed: 05/09/2025	University of Lincoln	Business or finance interests	Involved in individual projects	26/08/2023	-
	Confirmed: 05/09/2025	Welton St Mary's	Personal or close family relationship	Child attends	04/09/2025	-
	Confirmed: 05/09/2025	Busy Hands Pre School	Personal or close family relationship	Child attended	26/08/2023	18/07/2025
Name: Julie Shaw Appointment: Parent Trustee Term of office start: 24/11/2022 Term of office end: 23/11/2026 Appointed by: Parents	Confirmed: 17/09/2025	Branston Community Academy	Business or finance interests	Employed as Head of Geography	05/12/2022	-
	Confirmed: 17/09/2025	WJEC (CBAC) Cardiff	Business or finance interests	Employed as Assistant Principal Examiner	05/12/2022	-
Name: Claire Tunstall Appointment: Parent Trustee Term of office start: 03/10/2024 Term of office end: 02/10/2028 Appointed by: Parents	Confirmed: 11/09/2025	Welton St Mary's School Friends	Other governance role	Chair of school friends	31/10/2024	31/10/2025



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Other positions

Name and appointment	Confirmed	Organisation	Type of interest	Notes	From	To
Name: Joanna Ducker Appointment: Finance Manager	Confirmed: 11/09/2025	Street accountants	Personal or close family relationship	Brother's Company Greenstock contracts their services	08/05/2025	-
	Confirmed: 11/09/2025	Nicky Lavin – Occupational Health	Business or finance interests	Bothers' company Greenstock – uses the same Occupational Health person	08/05/2025	-
	Confirmed: 11/09/2025	RP Developments	Personal or close family relationship	Husband friend with Ross Phillips	08/05/2025	-
	Confirmed: 11/09/2025	Greenstock / Soggy Dogz	Personal or close family relationship	Stuart Raffles (Brother) owns the companies	08/05/2025	-
Name: James Durkan Appointment: Assistant Headteacher	Nothing to Declare: 17/07/2025	-	-	-	-	-
Name: Odette Thorner Appointment: Assistant Headteacher	Confirmed: 11/09/2025	Premier Education	Personal or close family relationship	Son is employed by Premier Education which provides services to the school.	09/11/2022	-
Name: Diane Brewer Appointment: Finance Administrator	Confirmed: 12/09/2025	Imp Travel Ltd –	Personal or close family relationship	husband is a Director	7/11/2023	
		Flowers by Design, Nettleham –	Personal or close family relationship	close friend is owner	31/10/2024	



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Name and appointment	Confirmed	Organisation	Type of interest	Notes	From	To
Name: Andrew Johnson Appointment: Company Member Term of office start: -25/11/2021 Term of office end: - Appointed by: -Members	Confirmed: 4/12/2025	LN Systems Ltd	Director		15/01/2024	
		Lincolnshire Police	Employee		4/12/2024	
Name: Ms Sarah Lawford Appointment: Company Member Term of office start: - 21/11/2019 Term of office end: - Appointed by: -Members	Nothing to Declare: 3/12/24					
Name: Gillian Georgiou Appointment: Company Member Term of office start: - Term of office end: - Appointed by: - Representative of Corporate Member (Lincoln Diocesan Board of Education)	Confirmed: 12/09/25	Lincoln Diocesan Board of Education – SIAMS and RE		Adviser (provides training and support that has been accessed by Welton St Mary's Church of England Primary Academy)	21/11/2022	
		St Peter at Gowts C of E Primary School	–	ex-officio governor	21/11/2022	
		Hill Holt Wood		– trustee alternative educational provision used by Lincolnshire schools	21/11/2022	
		Culham St Gabriel's Trust (Trustee) – funds RE-related research and projects in schools and academies		Trustee	21/9/2023	



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Name and appointment	Confirmed	Organisation	Type of interest	Notes	From	To
	Confirmed: 12/09/25	Lincoln Diocesan Board for Education (LDBE)	Employee	The school has subscribed for a three-year period to curriculum materials produced LDBE. Ms Georgiou sit as a representative of the Corporate Member, the Lincoln Diocesan Trust and Board of Finance (LDTBF). LDBE is a separate incorporated company but used to be part of LDTBF.	01/09/2025	

Historical positions

Name and appointment	Confirmed	Organisation	Type of interest	Notes	From	To
Name: Voni Metcalfe Appointment: Parent Trustee Term of office start: 03/10/2024 Term of office end: 02/10/2028 Appointed by: Parents	Confirmed: 01/11/2024	Lincolnshire Partnership Foundation Trust	Work for a company that might engage with the school	Employed full time by the mental health trust. Professional role - Registered Mental Health Nurse working across	01/05/2017	-
Name: Evie Carlisle Appointment: Co-opted Trustee Term of office start: 17/10/2024 Term of office end: 16/10/2028 Appointed by: Trustees	Nothing to Declare: 27/10/2024	-	-	-	-	-