

# Welton St. Mary's Church of England Primary Academy



## Our Vision

As an inclusive Christian community we value each person, seeking to release everyone's full potential as promised by Jesus Christ. We seek to provide a safe, inspiring and creative learning environment providing opportunities for all to flourish. Through challenge, support and care, we strive for excellence in all that we do; always building on the foundations of shared values with consistently high expectations rooted in God's love. Together we are encouraged to be agents of positive change in this world.

*'May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit.'* Romans 15:13

*Together we care, learn and thrive*

## Competitive Tendering Policy

Approved November 2025

# Welton St Mary's CE Primary Academy

## Competitive Tendering Policy

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### 1. Aims

This policy aims to ensure that:

- The academy trust's funds are used only in accordance with the law, its articles of association, its funding agreement and the Academies Financial Handbook
- The trust's funds are used in a way that commands broad public support
- Value for money (economy, efficiency and effectiveness) is achieved
- Trustees fulfil their duties and responsibilities as charitable trustees and company directors

### 2. Legislation and guidance

The [Academies Financial Handbook](#) states that academy trusts are required to have a competitive tendering policy, and ensure that European Union (EU) procurement thresholds are observed.

This policy is based on the Academies Financial Handbook and [Department for Education \(DfE\) guidance on procurement](#).

This policy also complies with our funding agreement and articles of association.

### 3. Roles and responsibilities

#### 3.1 Academy trustees

Academy trustees will ensure that:

- Spending decisions represent value for money

- The trust's funds are used in a way that commands broad public support
- Relevant professional advice (such as an external auditor) is used, where appropriate
- Goods or services provided by individuals or organisations connected to the trust are provided at no more than cost
- Nobody connected to the trust, directly or indirectly, uses their connection to the trust for personal gain
- Where any trustee has a pecuniary interest in a procurement decision, they exclude themselves from the process and records (e.g. meeting minutes) show that they had no influence on the decision

### **3.2 Finance committee**

Academy trustees delegate competitive tendering responsibilities to the finance committee.

The committee is responsible for reviewing the trust's tendering processes, and for reporting to trustees on tenders.

### **3.3 Chief financial officer**

The Headteacher with assistance from the Finance and Operations manager is responsible for:

- Ensuring appropriate financial governance and risk management arrangements are in place
- Preparing and monitoring budgets
- Providing information to the finance committee and academy trustees, as appropriate
- Overseeing and supporting competitive tendering

## **4. Purchase thresholds**

### **4.1 de minimis level**

Purchases under £100 can be processed by the Finance and Operations manager. On receiving an order from/email detailing the need and cost from employees/ site manager. A monthly report of spending will be presented monthly to the headteacher for sign off.

Purchase orders do not need to be raised for services or goods with a value up to £1000. These invoices can be signed off by the Headteacher. The Finance Administrator will aim to create Purchase orders for anything over £500 as good practice.

Purchase levels are divided into the following:

- De minimis: £0.01 - £999.99

- Best Value Purchases: £1,000 - £5,000 Low-value purchase: £5,001 - £9,999
- Medium-value purchase: £10,000 - £40,000
- High-value purchase: over £40,000, but below the PCR procurement threshold
- Over the PCR procurement threshold: Over £213,477
- 'Light touch regime': Over £663,540 - Legal Advice required.

## 4.2 PCR procurement threshold

If it is estimated that the cost of a contract is above the PCR threshold for procurement spending, the school will seek legal advice to ensure it runs a PCR compliant buying process. The current PCR threshold for all goods and most services is £213,477.

A 'light touch regime', with a higher threshold of £663,540, applies for some services that are specifically for education provision. We will seek legal advice to determine if any procurement run by the school qualifies.

CONTRACT LEVEL	CONTRACT VALUE	DELEGATED AUTHORITY
De minimis	Up to £100	Finance & operations Manager
	Up to £999.99	Headteacher
Best Value Checks completed by Finance Team	£1000 - £5000	Headteacher
Low (3 quotes required)	£5,001 - £9,999	Headteacher
Medium (Complete Tender process as per point 6)	£10,000 - £40,000	Finance Committee
High (Complete Tender process as per point 7)	Over £40,000, but below the PCR procurement threshold	Governors

CONTRACT LEVEL	CONTRACT VALUE	DELEGATED AUTHORITY
Over the PCR procurement threshold	Over £214,904	Governors
'Light touch regime'	Over £663,540	Governors with Legal Advice

## 5. Framework agreements

Where possible, we will use a framework agreement to contract suppliers. These are arrangements that a contracting authority, such as a public sector buying organisation, makes with suppliers. The benefits of frameworks are that they have already been through a competitive tender process and they have favourable terms and conditions. In addition, the framework provider may offer advice and support.

Depending on the framework we choose, we will either pick the best value supplier from a list or run a mini-competition between listed suppliers. In either case, we will follow the DfE guidance on procurement (see section 2 of this policy) to ensure good practice. The reasons for the choice of framework, and for the choice of supplier, will be clearly recorded.

The Headteacher has the authority to choose whether to use a framework agreement and which framework to use.

## 6. Tendering procedure: medium-value purchases

When making medium-value purchases without a framework agreement, the trust will use the process outlined below.

- a. **Create a specification** – a specification document will set out what suppliers need to understand what we are looking to buy, including the quality, quantity and delivery date
- b. **Compare suppliers** – a comparison of different suppliers, including their reputation, will help the trust develop a shortlist of at least 3 suppliers we want to approach for a written quote
- c. **Assess quotes** – an award criteria will be developed to assess suppliers' quotes. Criteria may include:
  - How well the supplier meets our specification
  - The whole-life cost of the contract, which may include:
    - The sale price of the goods, works or services
    - VAT
    - Delivery charges

- Maintenance costs
- Running costs
- The cost of removing and disposing of an item or service once we no longer need it
- Whether there will be price increases or decreases over the life of the contract
- Value for money

Each aspect of the criteria will be scored on a scale of 1 to 5, with 5 being the highest score. A record of how the quotes are evaluated will be kept.

The Site Manager, Finance & Operations Manager and Headteacher will evaluate quotes with support from the Chair of Finance.

When we contact suppliers, we will send them:

- The specification
  - Deadlines for quotes and when decisions will be made
  - Instructions for how to ask clarification questions about the specification
- d. Place an order** – when the best value quote is identified, we will send the supplier a purchase order, which includes details of the:
- Goods, works or services we are purchasing
  - Price
  - Delivery address
  - Delivery deadline and any other important dates
  - Payment schedule

## **7. Tendering procedure: high-value purchases**

The school will make high-value purchases without a framework only in rare circumstances and only with legal support. When this does happen, we will use the process below.

- Create a specification** (see section 9)
- Assess the market** – we will prepare for the tendering process by developing our knowledge of the market. We will find out how many suppliers are available and the best way to advertise our contract to a range of suppliers
- Check the school's position in relation to the PCR procurement thresholds** (see section 4)
- Develop a contract** – a contract will include terms and conditions, service levels expected, a contract management plan and an exit strategy
- Reduce the number of bids** – to reduce the number of bids the school needs to evaluate, we will either use an expression of interest process to gauge interest in the contract or a pre-qualification questionnaire

- f. **Establish how we will assess quotes** – we will set out criteria that will allow us to evaluate which of the suppliers' bids best meets the requirements in our specification, and is the most economically advantageous tender that best combines cost and quality
- g. **Create a timeline for the tender process** – this will include the dates of the clarification period, the deadline for submitting tenders and the date we expect to award the contract
- h. **Prepare an invitation to tender** – this will include:
  - A covering letter with a timeline for the process
  - Instructions on how suppliers can ask clarification questions and submit their tender
  - The specification
  - A pricing schedule
  - The contract's terms and conditions
  - Contract management requirements (see 'develop a contract' above)
  - Award criteria, including the scoring system and any weightings
  - If appropriate, an invitation for suppliers to give a practical demonstration of their goods, works or services
- i. **Advertise the contract** – the contract will be advertised where suppliers are likely to look, such as:
  - The Find a Tender service – this is a requirement if the contract is over the PCR procurement threshold
  - The government's Contracts Finder service
  - Local or national newspapers
  - Education publications or websites
  - Trade magazines
- j. **Run the tender process and provide clarifications**
- k. **Evaluate tender responses** – at least 2 people will independently score and evaluate each bid, and then compare notes after completing their evaluations; records of decision making and moderation decisions will be kept
- l. **Notify suppliers and award the contract**
- m. **Finalise the contract** (and advertise the award, if the contract was advertised in Contracts Finder or the Find a Tender service)
- n. **Abandoning the tender process** – on very rare occasions we may need to halt the tender process. Should this occur, we will notify suppliers who are preparing their bids as soon as possible

## 8. Monitoring arrangement

The finance committee is responsible for the implementation of this policy. This policy will be reviewed and approved by the governing board annually and when PCR procurement thresholds change.

## **9. Links with other policies**

This competitive tendering policy is linked to the following policies:

Finance Policy