

# Welton St. Mary's Church of England Primary Academy



## Our Vision

As an inclusive Christian community we value each person, seeking to release everyone's full potential as promised by Jesus Christ. We seek to provide a safe, inspiring and creative learning environment providing opportunities for all to flourish. Through challenge, support and care, we strive for excellence in all that we do; always building on the foundations of shared values with consistently high expectations rooted in God's love. Together we are encouraged to be agents of positive change in this world.

*'May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit.'* Romans 15:13

Wisdom Hope Community Dignity

## Children in Care and Children Previously in Care Learners Policy

Approved January 2024  
Review Annually

**Welton St Mary's CE Primary Academy**  
**Children in Care Policy**

**Designated Teacher – Mrs Thorner**

**Designated Governor- Mr Joshua Lock**

**Contextual Background**

At 31 March of the financial year 2020/21, [680](#) children were being looked after by Lincolnshire local authority. Of this number, [14%](#) were placed for care outside the Local Authority and further than 20 miles from where they used to live.

“Most children are looked after as a result of neglectful parenting and will have experienced trauma in their lives. As a result, Looked After Children are a particularly vulnerable group and are at high risk of social exclusion, health inequalities, and poor educational attainment. Although many LACs do well across all of these areas, there is significant evidence that they do less well than their peers.”

Lincolnshire Reach Observatory April

2020

Children are taken into care or can become 'Looked After/ children in care' for several different reasons. This can be a traumatic experience and is usually a result of the emotional stress, abuse or trauma arising from family upheaval and domestic turbulence involved.

Definition 'Child in care' is a term that refers to children for whom the Local Authority is sharing parental responsibility. This can happen either with parental agreement or when a Court makes a Care Order. The child may be living with foster carers, in a residential unit, with family members or sometimes with their parents. These children are therefore subject to corporate parenting. This policy includes requirements set outline “Statutory guidance on the duty on local authorities to promote the educational achievement of children under section 52 of the Children Act 2004” and associated guidance on the education of Children in Care.

The effects of being taken into care via any of the above group definitions can impact very severely on the child's social and emotional stability. This in turn limits their educational development and the impact of this varies depending upon the age at which the turbulence is experienced. It is an increasingly known fact in professional circles (research educationalists and psychologists) that **the emotional and social well-being of children and young adults is inextricably linked to their ability to learn.**

If a child is taken into care during early years this can mean that language and literacy skills are underdeveloped. Such children are more likely to have missed out on opportunities for language development at home with their parent such as engaging with conversation and sharing books. As education professionals we know that in a majority of cases 'good parenting' is synonymous with getting off to a good start with developing the essential core skills needed for accessing education and schooling.

Additionally, children frequently come into care at later stages after having started schooling. There is much evidence to show there are higher numbers of children coming into care during KS2. This is equally disrupting to educational development. The turbulence and insecurity involved serves to detract from and limit educational progress. It causes major distraction and is highly unsettling for the child involved. Such emotional upset causes a child to behave differently or to lose control of their emotions. These behaviours are classified as 'attachment disorder' and are usually associated with Children in Care in a high proportion of instances.

Children in care are highly vulnerable group of young people whom we must work to understand better and provide a special kind of tolerance and support for them. Through no fault of their own they have a disadvantaged start in life. They deserve better.

Dependent upon the type, age, stage and severity of the traumatic experience the child has suffered, children in care are recognisable as they can display varying degrees of some or all of the following characteristics:

- Low self-esteem and lack of confidence
- A negative response to praise
- Poor educational standards in core skills due to missed schooling
- Reluctance to ask for help
- Delayed social, emotional and cognitive development
- The victim of bullying or bullying others
- Prone to mental health issues
- Isolated, with few friends
- Behavioural challenges in class or group situations
- In conflict with rules, organisational arrangements and expected standards

From September 2009 all academies were required to have a suitably experienced Designated Teacher who is tasked to ensure that provisions and support are given to the children in care in a fully coordinated and planned way across the Academy. This needs to be carried out sensitively and appropriately by raising the awareness of staff to key aspects and circumstances affecting learning,

and where necessary liaise appropriately for support with the services of the responsible Local Authority.

In Lincolnshire there is a Virtual Academy Headteacher who takes the strategic monitoring role for children in care. The central aim of this is to drive up the standards of support for their education, aiming to close the gap in achievement between them and their peers. Additional funding is provided to support the learning and achievement of children in care.

Children in care are also placed in foster care in Lincolnshire, away from their home county. In this instance, schools need to work with the relevant authorities and virtual schools to connect and support these children too.

### **Welton St. Mary's Church of England Primary Academy Children in Care Policy**

**Designated Teachers**                    -Mrs Odette Thorner and Mrs Nicola Gough

**Designated Governor**                - Mr Joshua Lock

1. As Governors and teachers of Welton St. Mary's Church of England Primary Academy, We aim to:

- Ensure that all Governors are fully aware of the legal requirements and guidance on the education of Children in Care:

The Education (Admission of Looked After Children England) Regulations 2006. Relevant DfE guidance to Governing Bodies (Supporting Looked After Learners: A Practical Guide for School Governors).

- Ensure that the school has an overview of the needs and progress of children in care.
- Ensure that the needs of children in care are considered at the improvement planning and policy level through to monitoring and evaluation of the outcomes.
- Monitor the progress that children in care are making in our Academy and identify if there are barriers to their next steps of learning and progress.
- Allocate resources to meet the needs of children in care.
- Ensure the school's other policies and procedures support their needs.
- Ensure that the school has a Designated Teacher, and that the Designated Teacher is enabled to carry out his or her responsibilities as below.
- Support the Headteacher, the Designated Teacher and other staff in ensuring that the needs of children in care are recognised and met.

- Monitor and evaluate the impact of our Academy provision, teaching and learning and support for children in care. The annual reporting cycle will inform on the following key aspects of provision:
  - i. The number of children in care on roll
  - ii. Attendance statistics for any authorised and unauthorised absence
  - iii. The frequency, circumstance and reasons for any recorded exclusion
  - iv. How they are performing in curriculum subjects, their progress and any value added measure when compared against initial baseline assessment
  - v. The frequency and access to pastoral support
  - vi. The frequency of them taking part in extracurricular activities
  - vii. The provision arrangements for additional support identified to at the Academy and any externally added booster work provided in the care home
  - viii. The quality and updating of the educational targets recorded in the PEP

In this context the **Designated Teacher** will:

- Actively support the local authority in undertaking its statutory responsibility, under section 52 of the Children Act 2004 to help this vulnerable group to succeed in education, champion their needs, raise awareness and challenge negative assumptions at all levels.
- Attend relevant update training and cascade information for staff development and updating regarding children in care.
- Become the central point of contact at this Academy for all professionals and agencies working with and supporting the individual children in care we have on roll.
- Liaise with the Virtual School in all aspects of the Child in Care progress and support.
- Seek and prioritise meetings with and referrals to appropriate external agencies in situations that require external support.
- Convene urgent multi-agency meetings if a CIC is experiencing difficulties or is at risk of exclusion.
- Under section 52 of the Children Act 2004 help this vulnerable group to succeed in education, champion their needs, raise awareness and challenge negative assumptions at all levels.
- Promote a culture of high expectations and aspirations for how CIC should learn. Championing for CIC.
- Ensure any CIC new to the school are welcomed positively and assessed when they start at the school to identify strengths and weaknesses in their learning. This will be used to inform planning and teaching.
- Work with class teachers to recognise our responsibility in sharing information to support the child.
- Know who all the CIC are in school and ensure the availability of all relevant details from school record-keeping systems are shared appropriately.

- Help school staff understand the issues that affect the learning of CIC such as differentiated teaching strategies appropriate for individual children and in making full use of AfL.
- Establish good working relationships and communications with Foster Carers, ensuring information is received and early notification is provided for them to attend meetings and reviews.
- Work with the learning mentor to provide support and sanctuary to help settle children in care into the Academy, and at other times; ensure the children in care feel safe, knows who to trust and who to go to if they feel the need for support.
- Arrange for a mentor or key worker to whom the young person can talk to.
- Provide written information to assist planning, reviews and reporting as required; through taking the lead role in the assessment, preparation of educational targets and review and recording this into the relevant sections of the child's Personal Education Plan (electronic for Lincolnshire children). The PEP should be established within a 10-Academy working day period for any children in care starting on roll. This to include the gradual addition and updating of further information over time e.g. attendance, attainment and progress results.
- Monitor the child's progress against the targets on the PEP and extending these targets if they have been achieved. Develop personalised learning packages for CIC in conjunction with the relevant teaching staff.
- Ensure that the CIC in their school have a voice in setting learning targets for themselves.
- Ensure that personal information is handled carefully and sensitively and that the child's wishes and preferences are taken into account.
- Ensure the child makes a smooth transition to the new school and that the child's records are transferred without delay.

**Our Academy teaching and support staff will:** assist in the implementation and support of this policy and children in care by requiring all to:

- Ensure the appropriate sensitivities and confidentiality are maintained.
- Respond positively to any request by a child to be the person they want to talk with.
- Ensure that no child in care becomes a victim of stigmatisation at any time and that any such attitudes are swiftly reported and eradicated.
- Positively promote the self-esteem of children in care.
- Convey high aspirations for their educational and personal achievement.
- Be familiar with and respond appropriately to requests for progress and/or attainment information in order to compile the PEP and other documentation necessary for reviews.
- Consider and set appropriately challenging targets and in so doing facilitate the appropriate resources in order to support the child to reach those targets.

Support the local authority in its statutory duty to promote the educational achievement of looked after children.

Ensure that the DT is given the appropriate level of support in order to fulfil their role.