

Welton St. Mary's Church of England Primary Academy



Our Vision

As an inclusive Christian community we value each person, seeking to release everyone's full potential as promised by Jesus Christ. We seek to provide a safe, inspiring and creative learning environment providing opportunities for all to flourish. Through challenge, support and care, we strive for excellence in all that we do; always building on the foundations of shared values with consistently high expectations rooted in God's love. Together we are encouraged to be agents of positive change in this world.

'May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit.' Romans 15:13

Wisdom Hope Community Dignity

No Smoking Policy

Approve March 2021
Review every 2 years
Next Review Term 4 2022/23

Welton St Mary's Church of England Primary Academy

Definition: Reference throughout the document to *cigarettes* refers to both tobacco and e-cigarettes.

PSHCE and Healthy School Lead: Mrs Halliday

Headteacher: N Gough

Introduction

Second hand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers.

Health Improvement and Protection Act 2006, states that by July 2007 all enclosed work places would need to be smoke free.

The Health and Safety at Work Act 1974, places a duty on employers to provide a working environment that is:

‘Safe, without risks to health’

Welton St Mary's Church of England Primary Academy acknowledges that second hand tobacco smoke is both a public and work place health hazard and have therefore adopted this No Smoking Policy.

Aims of the Policy

The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of employees, pupils, parents and visitors.
- Communicate to all staff, pupils, parents/carers and visitors that it is illegal to smoke in enclosed and substantially enclosed premises, and against the school policy to smoke anywhere within the school grounds.
- Provide information for staff, pupils, and parents/carers on help to quit smoking.
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke.
- To comply with National Legislation, Health & Safety Legislation and Employment Law.
- Raise awareness of the dangers associated with exposure to tobacco smoke.
- Take account of the needs of those who smoke and to support those who wish to stop.

Restrictions on Smoking

Smoking is not permitted in any part of the premises, entrances or grounds at any time; this includes the designated school playing field during the school day, by any person regardless of their status or business with the school.

Smoking will not be tolerated at entrances and exits and is not permitted in any of the following areas, corridors, stairways, toilets, meeting or staff rooms or other areas.

Overall responsibility for the policy, its implementation and review rests with the Headteacher. All staff are obliged to adhere to and support the implementation of the policy. The Headteacher will inform all existing employees, consultants, contractors and lettings of the policy and their role in the

implementation and monitoring of it. They will also give all new personnel a copy of the policy on recruitment/ induction.

NO smoking signs are situated around the school.
Children are taught about the dangers of smoking.

Visitors

All visitors, contractors and deliverers are required to abide by the no-smoking policy. Staff members are expected to inform visitors of the no-smoking policy. However they are not expected to enter into any confrontation which may put their personal safety at risk.

Vehicles

Smoking is not permitted in company vehicles or any vehicles being used on school business or in any contractor vehicles on the school site.

Support for smokers

Any smoker requiring help and support in giving up smoking are encouraged to seek assistance from the local NHS Phoenix Stop Smoking Service, Beech House, Witham Park, Waterside South, Lincoln LN5 7JH
Tel: 01522 550681 or the National Don't Give Up Giving Up free-phone helpline 0800 169 0 169

Non-compliance by staff or visitors to school

Staff found smoking on the school site will be dealt with according to the usual disciplinary procedures for unacceptable behaviour.

Visitors (including parents/carers) to the school site, who are found smoking, will be politely requested to refrain from smoking on the school premises. Visitors will be informed of the smoke free site designation and can additionally receive a copy of the no smoking policy in order that they can realise the importance of not smoking on the school grounds.

Drug education incorporating tobacco / smoking

Teaching about smoking is part of the school's drugs education programme delivered through the PSHE curriculum and also with additional learning opportunities provided across a range of subject areas. Information about the health effects of tobacco use, as well as the legal, economic and social aspects of smoking are integrated into the curriculum.

To be effective drug education should be taught throughout the curriculum although the main vehicle being the Personal Social Health Education curriculum. Using the PSHE curriculum the school should seek to assist young people in their personal and emotional development and allow time for reflection with opportunities for exploration of attitudes and values.

Teaching of the drugs curriculum aims to develop decision-making skills and includes strategies for enhancing self-esteem and resisting peer-pressure to smoke from the media, family members, peers and the tobacco industry. Accurate information is portrayed including the prevalence and consequences of smoking and young people are encouraged to discuss and challenge adult and peer use of tobacco.

Outside speakers

If outside speakers are used to complement the drug education work in school they will be properly briefed beforehand and the content of their sessions will be agreed with the teacher co-facilitating the lesson. The speaker will be incorporated into the programme of drug education and not used in isolation from the programme. A member of staff will participate in any deliveries from outside

agencies and careful attention paid to follow up work. They will also ensure that outside speakers are aware of the ethos of the school and any relevant policies.

Monitoring and reviewing

This policy will be reviewed bi-annually to ensure that it continues to meet the aims. The no-smoking policy lead is Nicola Gough.

Comments related to the maintenance of this policy should be directed to the no-smoking policy Lead.

Governor with responsibility for smoking:

The school has appointed the PSHE governor as the lead governor for smoking.

He/she is responsible for familiarising the schools governing body with the no smoking policy and procedures also ensuring that school staff have followed correct procedures for managing and responding to smoking related incidents. They are also expected to work with the school improvement committee to allocate sufficient time and resources to implement the schools drug education programme (including tobacco/smoking) and ensure staff are released to access necessary training.