



**Welton St. Mary's Church of England Primary Academy**  
**'Together we care, learn and thrive'**



### **HIGHER LEVEL TEACHING ASSISTANT / TEACHING ASSISTANT & PLAYWORKER**

**FULL TIME FIXED TERM CONTRACT until December 31<sup>st</sup> 2027, with a possibility of it being extended in accordance with the needs of the school**

**32.5 hours Monday to Friday term time (39 WEEKS)**

- **HLTA hours (afternoons) 12.5hours**
- **Teaching Assistant & Playworker hours (mornings) 20 hours**

**The role can be split into the two posts.**

**Grade ranges:**

- **HLTA: G6 SCP 15-18 (£29,093 - £31,586) pro rata (actual salary 12.5 hours £9,741 - £10,576)**
- **Teaching Assistant & Playworker: G3 SCP 6-9 (£24,027 - £25,183) pro rata (actual salary 20 hours £12,872 - £13,492)**

**Start date: Required as soon as possible**

This role is to support the high-quality teaching and learning within the school. It will involve supporting teaching and learning (TA role) and delivering PPA and leadership time (HLTA part of the role).

This role requires the successful candidate to be highly flexible and be able to adapt to short notice. The ability to fully support our Christian ethos is essential.

The successful candidate will have very high expectations of pupil achievement and behaviour, will have boundless energy and a genuine enthusiasm for whole school life. We expect high standards of teaching and a passion for learning. We work together to enable all our children and staff to thrive.

We welcome applications from candidates who are looking to work as part of a very enthusiastic and hardworking team in a forward-thinking and creative environment.

If you are looking for a school where the children are enthusiastic learners and where you can grow professionally, please book a time to come and visit.

For an application form and further details please look on our school website vacancies page:

[Vacancies - Welton St Mary's Academy \(weltonstmarysacademy.co.uk\)](http://weltonstmarysacademy.co.uk)

**Closing date for applications: Midnight 18<sup>th</sup> November 2025**

**Interviews will be held: W/c 24<sup>th</sup> November 2025**

***Welton St Mary's Church of England Primary Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Offers of employment are subject to the following checks where relevant: childcare disqualification, enhanced Disclosure and Barring Service (DBS), medical, online and social media searches, prohibition from***



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*teaching, Right to Work, satisfactory references and suitability to work with children. All Pre employment checks are in line with "Keeping Children Safe in Education".*

*You must tell us about any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.*

**Fluency Duty:**

*In accordance with Part 7 of the Immigration Act 2016 (Fluency Duty), the ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post.*

Thank you in advance to applicants who take the time to apply for the above position. If you have not heard by close of business on 21<sup>st</sup> November please assume that you have not been shortlisted on this occasion.