

Welton St Mary's Church of England Primary Academy

Post specification class teacher

Post from 1st September 2026



Attributes	Essential	Desirable	How Identified
<i>Qualifications-</i>	<ul style="list-style-type: none">• QTS• Undertaken relevant training for the primary age group	<ul style="list-style-type: none">• Completed or willingness to undertake NPQML	Application Certificate
<i>Knowledge, skills and aptitudes</i>	<ul style="list-style-type: none">• Excellent classroom teacher• Proven ability to meet the subject leader standards• Good knowledge of National Curriculum• Ability to provide a broad, balanced, challenging curriculum• Up to date Safeguarding training• Experience of using IT for teaching and self-support• Good planning and organisational skills• Proven good progress and outcomes for all children• Ability to communicate and work effectively with children and adults• Proven ability to create a strong learning environment• Ability to use different teaching approaches and evaluate their impact• Evidence of being creative with the curriculum• Ability to motivate children• Commitment to undertaking professional development and applying it to your practice• Proven positive behaviour management strategies• Commitment to working in partnership with parents• Have shown ability to plan, deliver and evaluate children's learning• Have a clear understanding of the principles of recordkeeping and assessment and the ability to apply them• Understand the requirements of children with Special Educational Needs and provide the strategies for them to thrive• Maintain the classroom as a stimulating, organised and attractive place to learn	<ul style="list-style-type: none">• First Aid knowledge and training• RE subject specialism• Experience in KS1 and KS2• Ability to lead maths• Ability to lead our OPAL (Outdoor Play and Learning) Programme• Ability to lead oracy	Application Interview

<i>Personal skills</i>	<ul style="list-style-type: none"> • Ability to work effectively as part of a team considering the needs of others • Ability to work under own initiative • Ability to lead others • Enthusiasm, commitment and willingness to work flexibly • Good health and attendance record • Ability to adapt to change • Ability to listen to advice and to act upon it • Ability to provide advice in a respectful way • Ability to reflect on own practice • Motivation to develop professionally 	<ul style="list-style-type: none"> • Commitment to be involved in whole school activities • Creative thinker able to offer original solutions outside of traditional expectations • Flexibility to work in different year groups and in different Key Stages 	Application Interview Reference
<i>Special requirements</i>	<ul style="list-style-type: none"> • Have a commitment to equality of opportunity for all pupils, regardless of ability, gender or ethnic background • Commitment to the promotion and safeguarding of children • Commitment to high educational standards and maximum achievement for all children • Commitment to working with the school family on promoting a Church School ethos. • Commitment to run extra-curricular activities • Commitment to supporting the wider life of the school such as School Friends events, community events 		Application Interview Reference