

**Welton St Mary's Church of England Primary Academy**

**Post specification class teacher**

**Post from 1<sup>st</sup> September 2026**



<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>	<b>How Identified</b>
<i>Qualifications-</i>	<ul style="list-style-type: none"><li>• QTS</li><li>• Undertaken relevant training for the primary age group</li></ul>	<ul style="list-style-type: none"><li>• Completed or willingness to undertake NPQML</li></ul>	Application Certificate
<i>Knowledge, skills and aptitudes</i>	<ul style="list-style-type: none"><li>• Excellent classroom teacher</li><li>• Proven ability to meet the subject leader standards</li><li>• Excellent knowledge of National Curriculum and / or EYFS curriculum</li><li>• Ability to provide a broad, balanced, challenging curriculum</li><li>• Up to date safeguarding training</li><li>• Experience of using IT for teaching and self-support</li><li>• Good planning and organisational skills</li><li>• Proven good progress and outcomes for all children</li><li>• Ability to communicate and work effectively with children and adults</li><li>• Proven ability to create a strong learning environment</li><li>• Ability to use different teaching approaches and evaluate their impact</li><li>• Evidence of being creative with the curriculum</li><li>• Ability to motivate children</li><li>• Commitment to undertaking professional development and applying it to your practice</li><li>• Proven positive behaviour management strategies</li><li>• Commitment to working in partnership with parents</li><li>• Have shown ability to plan, deliver and evaluate children's learning</li><li>• Have a clear understanding of the principles of recordkeeping and assessment and the ability to apply them</li><li>• Understand the requirements of children with Special Educational Needs and provide the strategies for them to thrive</li><li>• Maintain the classroom as a stimulating, organised and attractive place to learn</li></ul>	<ul style="list-style-type: none"><li>• First Aid knowledge and training</li><li>• Experience in more than one Key Stage</li><li>• Ability to lead our OPAL (Outdoor Play and Learning) Programme</li><li>• Ability to lead oracy</li><li>• Developing understanding of the role of a subject leader</li></ul>	Application Interview

<p><i>Personal skills</i></p>	<ul style="list-style-type: none"> <li>• Ability to work effectively as part of a team considering the needs of others</li> <li>• Ability to work under own initiative</li> <li>• Ability to lead others</li> <li>• Enthusiasm, commitment and willingness to work flexibly</li> <li>• Good health and attendance record</li> <li>• Ability to adapt to change</li> <li>• Ability to listen to advice and to act upon it</li> <li>• Ability to provide advice in a respectful way</li> <li>• Ability to reflect on own practice</li> <li>• Motivation to develop professionally</li> <li>• Flexibility and willingness to work in different year groups and phases</li> </ul>	<ul style="list-style-type: none"> <li>• Commitment to be involved in whole school activities</li> <li>• Creative thinker able to offer original solutions outside of traditional expectations</li> </ul>	<p>Application Interview Reference</p>
<p><i>Special requirements</i></p>	<ul style="list-style-type: none"> <li>• Have a commitment to equality of opportunity for all pupils, regardless of ability, gender or ethnic background</li> <li>• Commitment to the promotion and safeguarding of children</li> <li>• Commitment to high educational standards and maximum achievement for all children</li> <li>• Commitment to working with the school family on promoting a Church School ethos.</li> <li>• Commitment to run extra-curricular activities</li> <li>• Commitment to supporting the wider life of the school such as School Friends events, community events</li> </ul>		<p>Application Interview Reference</p>