



Welton St. Mary's Church of England Primary Academy
'Together we care, learn and thrive'



Teaching Assistant and Playworker - SEN: 32.5 hours Monday to Friday term time plus INSET days/twilights (39 weeks)

Grade range: G3 SCP 6-9 (£24,796 - £25,989) pro rata (actual salary £21,587 - £22,625)

Contract: 2-year fixed term contract until 31st August 2028.

Start date: September 2026

Do you want to work in a team that makes a difference to young people?

We are seeking to recruit a teaching assistant who:

- Has experience and skills to work with pupils with specific educational needs within a mainstream setting
- Is able to support the professional work of the teacher within the classroom
- Has a desire to enthuse and inspire children with a range of needs
- Is effective in forming positive relationships with pupils, staff and parents
- Has good communication and organisational skills
- Demonstrates the ability to work proactively and with flexibility as part of a team
- Has a 'can do' positive attitude and a willingness to go the extra mile

The successful candidate will be required to support individual pupils and small groups leading interventions and SEND targets. There will be opportunities for professional development in aspects of SEND and teaching and learning.

If you are looking for a school where the children are enthusiastic learners, where there is a strong, positive culture of learning behaviours and where you can grow professionally, please book a time to come and visit by phoning 01673 860339 or emailing vacancies@welton-st-marys.lincs.sch.uk. For an application form and further details please look on our school website vacancies page.

Closing date for applications: Midnight 19th June 2026

Interviews to be held: 29th June 2026

Thank you in advance to applicants who take the time to apply for the above position. If you have not heard by close of business on 24th June, please assume that you have not been shortlisted on this occasion.

Welton St Mary's Church of England Primary Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Offers of employment are subject to the following checks where relevant: childcare disqualification, enhanced Disclosure and Barring Service with Children's Barred List (DBS), medical, online and social media searches, prohibition from teaching, Right to Work, satisfactory references and suitability to work with children. All Pre employment checks are in line with "Keeping Children Safe in Education".

You must tell us about any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.

Fluency Duty:

In accordance with Part 7 of the Immigration Act 2016 (Fluency Duty), the ability to converse at please with customers and provide advice in accurate spoken English is essential for the post.